

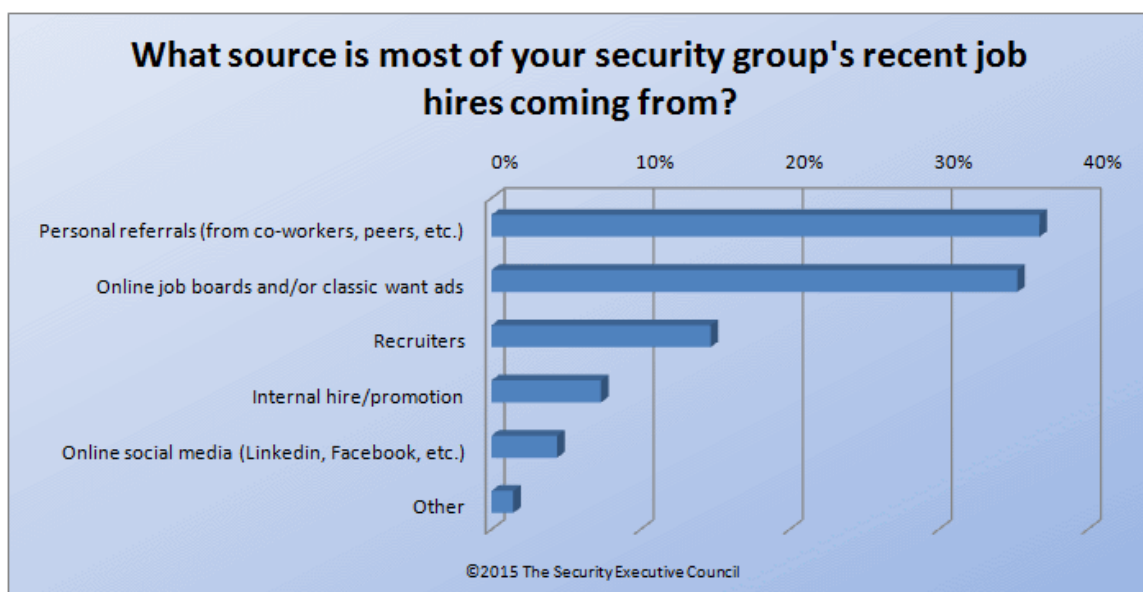
Corporate Security Career > Talent Management >

Security Hiring Practices and Diversity

Created by the Security Executive Council

The news in recent years has paid considerable attention to social media's effects on job recruiting. The Security Executive Council regularly conducts Security Barometer quick polls of its Tier 1 Leader and online communities to take a snapshot of security practitioners' opinions on specific security issues, and in 2015 we decided to explore this one.

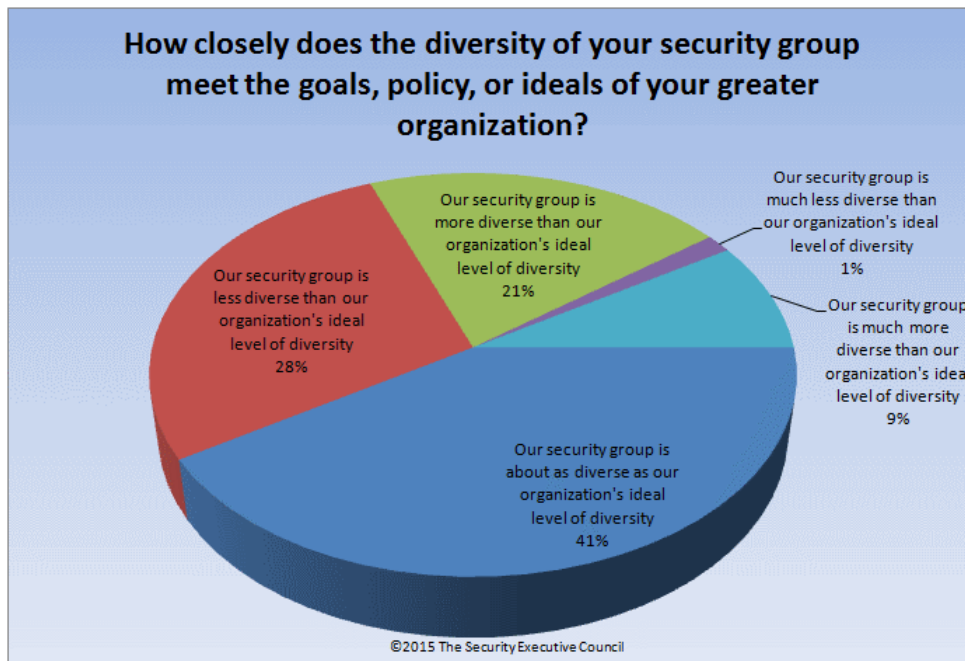
The first question of the poll explored where social media stood in the ranking of recruitment resources.



Results showed that the leading sources of successful job candidates were referrals and classic sources such as job ads and online job boards.

What about Diversity in the Workforce?

Our initial hypothesis was that Security departments were not very diverse groups and that they might have problems meeting their organization's diversity goals. However, more than 70% of those polled felt that their group met or exceeded their organization's diversity targets.



Additional Resources on Security Careers and Hiring

The Security Executive Council has large number of resources beneficial to those hiring and searching for job opportunities. If you are interested in energizing your career this [collection of top tips can help you on your way](#). If you are seeking to fill a position we may be able to assist you with our [jobs board](#) or through our practitioner network. [Contact us for more information.](#)

Visit the Security Executive Council website for other resources in the [Corporate Security Career: Talent Management](#) series.

About the Security Executive Council

The SEC is the leading research and advisory firm focused on corporate security risk mitigation solutions. Having worked with hundreds of companies and organizations we have witnessed the proven practices that produce the most positive transformation. Our subject matter experts have deep expertise in all aspects of security risk mitigation strategy; they collaborate with security leaders to transform security programs into more capable and valued centers of excellence. Watch our [3-minute video](#) to learn more.

Contact us at: contact@secleader.com

Website here: <https://www.securityexecutivecouncil.com/>